## St Clare's Primary School Yarrabilba

## 2023 ANNUAL IMPROVEMENT PLAN





Vision

In the tradition of St Clare and St Francis, our Catholic school will be a community that welcomes all and provides a strong sense of belonging and connectedness.

WELCOME... Inclusive of all. CONNECTEDNESS... to our place, faith and each other. GROWTH... personal, spiritual and intellectual growth.

FAITH

Developing and deepening a relationship with God

Developing and Developing and God Self-Relationship with God

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Strategic priority	Goal: Goals that inspire and set your school's direction "Where do we need to go?"	Targets:  Measurable targets to track progress towards your school's objectives  "How do we know we are getting there?"	Actions: Actions required to drive progress of key results "What will we do to get there?"	Timeline: "When do we want to get there by?"	Responsibilities & Accountabilities: "Who is responsible for ensuring it happens?"
Catholic identity	Deepen the spiritual, scriptural and theological capacity of our students, staff and community.	<ul> <li>Teacher efficacy</li> <li>SRS</li> <li>RE Scope and Sequence</li> <li>Planning documents – LI, SC, Assessment</li> </ul>	<ul> <li>Professional development in scripture and prayer</li> <li>Planning processes</li> <li>Effective and expected practices</li> <li>Religious Education Curriculum</li> <li>Moderation</li> </ul>	<ul> <li>Term 1– PD and planning processes</li> <li>Term 2 – Religious Education Curriculum and effective and expected practices</li> <li>Term 3 –</li> <li>Term 4 - Moderation</li> </ul>	APRE & Leadership Team
Learning and teaching			Please refer EIA (page 2)		

Date: 30 / 1 / 2023 Author: Mr Michael McInerney | Principal Page 1 of 2

## **Explicit Improvement Agenda St Clare's Primary School Yarrabilba**

## Goal:

Improve the reading, writing and numeracy outcomes for students at St Clare's.

Building leadership, teacher and school officer capacity to positively impact these academic outcomes.

Actions	Targets	Timelines	Responsibilities & Accountabilities
What are the actions the school will implement to address the improvement focus?	Specific improvements sought in student performance. (measurable student outcomes)	What is the expected timeframe for the improvement focus to have an impact?	Who is responsible for this action?
What will be the expected outcome/impact?	What evidence or targets will be used to measure this impact which are rigorously actioned?	What milestones are anticipated?  Is a phased approach (name the phases) needed for change to occur?	Who will need to be involved?  How will we monitor against school targets to know we are on track to success?
Highly effective Literacy and Numeracy Blocks.  Consolidate whole school moderation processes across St Clare's.  Learning cycles planned, taught and assessed in line with the curriculum.	<ul> <li>Year 3 NAPLAN results in 2023. 400+ score in reading 390+ in writing and numeracy.</li> <li>Collection of year 2 and 4 NAPLAN reading and numeracy data in November 2022. Create a strategic plan for these students to improve student outcomes for March 2023.</li> <li>Monitor PAT-R and PAT-M data from years 1-6 and with the use of effective teaching improve St Clare's outcomes to revert school scale score to the national norm Scale Score.</li> <li>70% of the 2023 year 2 cohort to be reading at a PM level 27 or higher by the end of year.</li> <li>60% of the 2023 year 1 cohort to be reading at a PM level 22 or higher by the end of year.</li> <li>Meet BCE mandated P-2 targets.</li> <li>High correlation of student SRS results with NAPLAN and PAT testing.</li> </ul>	<ul> <li>Literacy Data Collection each four weeks</li> <li>Data Wall conversations following data collection</li> <li>NAPLAN test results (15<sup>th</sup> March – 27<sup>th</sup> March)</li> <li>PAT Testing Week 4</li> <li>Moderation with Literacy coaches, numeracy coaches and PLL (Week 8 of Term 2, Week 7 of term 4).</li> <li>Planning sessions each four weeks starting with a review of previous plans.</li> <li>Clarity and confidence surrounding the teaching and assessment of the curriculum.</li> </ul>	Leaders - Principal, APRE, APA, PLL, Literacy Coaches, Numeracy Coaches, SCL, ECTL  All staff involved (School officers, classroom teachers, support staff)
Resources & partnerships			
What targeted resources structures or other support is needed to enable this explicit improvement agenda?  What strategic partnerships are in place to enhance student achievement?  How will this explicit improvement agenda be communicated to staff, parents and the wider community?			
Resourcing of staff			
Planning release time			
Above award non-contact time			
PD around effective use of non-contact time			